



**California Community College
Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Caucus**

**LGBTQ+ Caucus Business Meeting
Thursday, November 17, 2022
2:45 p.m. – 3:45 p.m.**

1. Welcome
Wanden led ice breaker, where attendees shared the following:
Name, title, district, type of theme park they would create.
2. Recognized Erika and David Wain Coons who shared motivation in the founding of the caucus.
David has 18 years in CEO leadership, and remembers only a couple of CEOs being “out,” and wanted a space to connect. Erika did the Harvard Educ Leadership program, where those present spoke about the LGBTQ+ community, and noted that there was a group that identified as LGBTQ+ present. There was a CHE article about LGBTQ presidents, so Erika reached out to the group as a President. She and David discussed establishing a caucus at an AACC conference, and created a space.
3. Reviewed accomplishments over past year.
 - a. Came together as a caucus
 - b. Created bylaws
 - c. Elected officers
 - d. Achieved formal recognition as caucus
 - e. Created Logo
4. Introduced Officers, who will serve for another year:

Co-Chair	John Hernandez	Irvine Valley
Co-Chair	Wanden Treanor (pending)	Marin CCD
Vice Chair	Julius Sokenu	Moorpark
Secretary	Sean Hancock	Cerro Coso
Treasurer	Erika Endrijonas	Pasadena CC
At-large	Erik Fallis	Coast CCD

At-large	Adam Spickler	Cabrillo
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5. Reviewed Emerging Themes

- a. Create Community
- b. Mentorship
- c. Advocacy
- d. Professional Development
 - i. Agreed that webinars are probably the best approach.
 1. Started with Pride Month June 1st 2022.
 2. Will be scheduling in mid-January book panel webinar on LGBTQ Leaders in Higher Education. There had not been a book on higher ed leadership for LGBTQ. There are three authors per chapter. The idea was to provide a variety of stories and perspectives. All authors are, or had been, presidents or chancellors. Regina Stanback-Stroud contributed, and we are working on getting her and Jay Crossman to participate. Erika will facilitate the panel. The event will be co-sponsored by the Women's Caucus. Erika shared that she teaches in a doctoral program, and there is a lack of information out there on LGBTQ leadership. In the past, webinars have been held from 12:00 p.m. – 1:00 p.m., or 4:00 p.m. – 5:00 p.m.
 - ii. Discussed research conducted by a faculty member of Erika's as part of her dissertation (Sonya Balentine, PCC). Many in the room had been interviewed by her.
 - iii. Can't be all things to all people, but what can we be doing? We would love to have feedback.
 1. Feedback included the following:
 - a. Hoping to learn about what's going on at other colleges.
 - b. What board policies are out there.
 - c. How to promote inclusivity?
 - d. League puts out BPs/APs, screen for anything that's coming out in policies related to inclusivity (e.g. gender).
 - e. Discussion around other caucuses scheduled at same time.
 - f. Best practices, processes (e.g. preferred names/pronouns).
 - g. Advocate for change (e.g. flawed CCCApply), raise issues that impact us or other groups.
 - h. Housing impacts LGBTQ+ community, for example those that fear being kicked out of their homes for being LGBTQ+.
 - i. Likely intersection between former/foster youth and LGBTQ.
 - j. Use of one-time money on LGBTQ, perhaps a webinar on exemplary practices.

6. If anyone is interested, regardless of those positions listed in bylaws, we would love for you to get involved.

7. Erik talked about the QR Code linking to membership and information on the Caucus.
8. Discussion on Hybrid being difficult, perhaps in-person at conventions, and then virtual outside of conference. There is the CCC LGBTQ Leadership Conference in April, and in addition to the CCC LGBTQ Conference there will be additional northern and southern drive-throughs.
9. Again, need to avoid overlap of caucus meetings, this forces people who identify with multiple groups to choose which one to go to.
10. We may want to seek out earmarked funding from federal sources.
11. Memberships will carry into the next year.
12. Please forward any other ideas back to any of the officers.

Meeting ended at approximately 3:45 p.m.