



GOVERNMENT RELATIONS UPDATE

October 2020 Webinar



COMMUNITY COLLEGE LEAGUE OF CALIFORNIA



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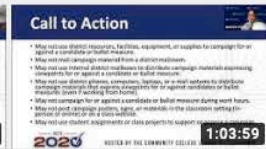
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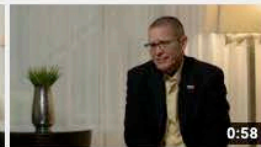
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Budget Update



California Department of Finance

October 2020

Finance Bulletin

Keely Bosler, Director

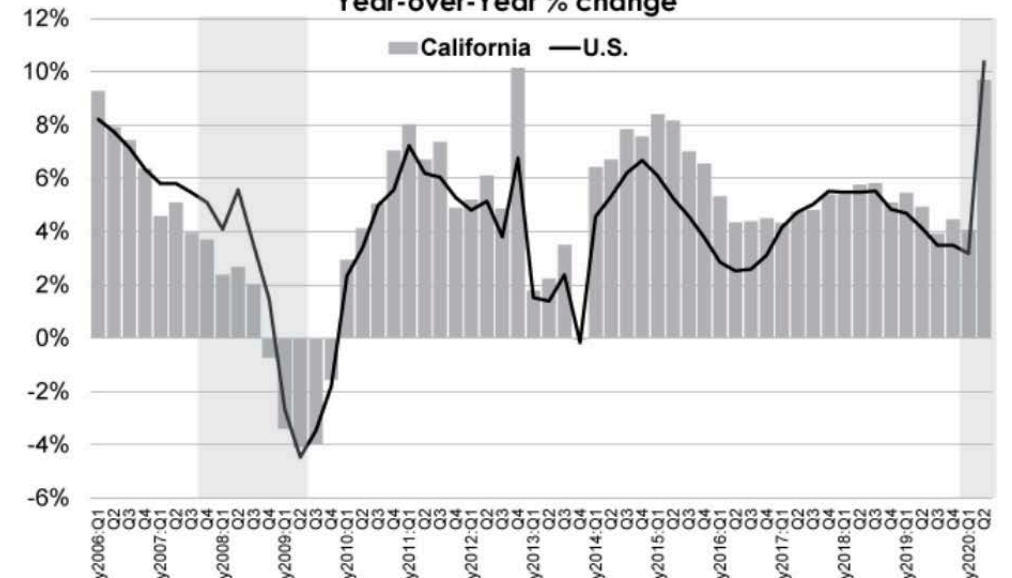
Economic Update

In the second quarter of 2020, California personal income increased by 9.7 percent on a year-over-year basis (up \$254.4 billion) driven by record-high transfer payments of \$355.8 billion, including the \$600 per week in additional Federal unemployment assistance that expired at the end of July, support for independent contractors, regular unemployment insurance, and one-time stimulus checks.

All other major personal income components for California fell on a year-over-year basis in the second quarter of 2020, with a total decline of 4.4 percent (down \$101.4 billion) led by decreases in total wages (down \$59.5 billion), proprietors' income (down \$26.9 billion), and other components (down \$15.0 billion).

U.S. personal income increased by 10.4 percent year-over-year in the second quarter of 2020 (up \$1.9 trillion). Transfers also drove personal income growth, up a record-high \$2.6 trillion. All other major U.S. personal income components also fell on a year-over-year basis.

Personal Income Growth Rates
Year-over-Year % change



Source: U.S. Bureau of Economic Analysis.

Shaded background indicates U.S. recessions.



Department of Finance

October 2020

2020-21 Comparison of Actual and Forecast Agency General Fund Revenues

(Dollars in Millions)

Revenue Source	SEPTEMBER 2020					2020-21 YEAR-TO-DATE			
	Forecast	Actual	Change	Percent Change		Forecast	Actual	Change	Percent Change
Personal Income	\$6,262	\$9,278	\$3,016	48.2%		\$32,265	\$38,932	\$6,667	20.7%
Sales & Use	1,719	2,184	465	27.1%		5,090	6,731	1,641	32.2%
Corporation	1,509	2,013	504	33.4%		6,538	6,867	329	5.0%
Insurance	65	205	140	214.0%		695	804	109	15.7%
Estate	0	0	0	0.0%		0	0	0	0.0%
Pooled Money Interest	36	26	-10	-27.5%		97	59	-38	-39.6%
Alcoholic Beverages	33	33	0	1.5%		102	109	7	6.8%
Tobacco	4	5	2	42.8%		15	16	0	2.1%
Other	179	225	46	25.8%		609	607	-2	-0.3%
Total	\$9,806	\$13,970	\$4,164	42.5%		\$45,410	\$54,123	\$8,713	19.2%

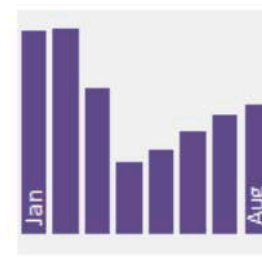


COMMUNITY COLLEGE LEAGUE OF CALIFORNIA

LAO: October 2, 2020
Snapshot of the California Economy: August 2020:

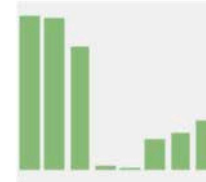
Bottom Line: The California economy still showing signs of recovery, but not as strong as in June or July.

California Economy
January 2020 to August 2020
Measured by 10 key variables

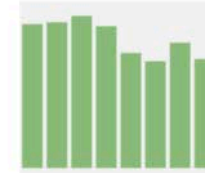


The graph on the left shows a composite of the 10 variables. Individual data shown below.

Jobs



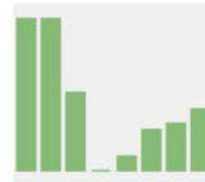
Payrolls



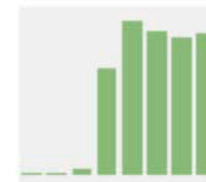
New Unemployment



Restaurant Spending



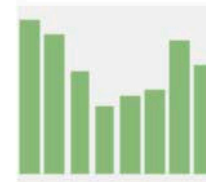
Total Unemployment



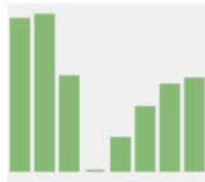
Entertainment Spending



Home Building



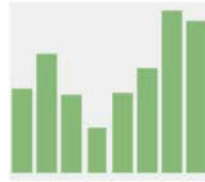
Total Consumer Spending



Stock Market



New Business Formations



A stylized sunburst logo consisting of a central white circle with numerous blue lines radiating outwards, creating a sunburst effect. The lines are of varying lengths and thicknesses, with the longest and thickest lines forming a cross shape.

Legislative Update



2021-22: They Are Coming Back!

COVID-19 brought significant disruption to the legislative process.

Many bills held back because of lack of ability of the legislature to consider their implications – not due to fiscal and policy concerns.

Of the around 100 bills to be considered that were introduced and impacted community colleges, only five were signed into law.

Focus will be on low-cost, but high-profile legislation.

Response to COVID-19 and cost pressures due to reduced revenue will continue to dominate the discussion in the 2021-22 legislative session.



Legislation that Could Come Back:

- Associate Degree for Transfer reform.
- Broadband accessibility.
- COVID-19 related legislation.
- Ethnic studies graduation requirement for community colleges.
- Expansion of community college baccalaureate degree program.
- Financial aid modernization.
- Mandated increase in sick leave for faculty and staff.
- Reduction of probation for new classified employees from one year to six months.
- Student trustee rights.
- Penalties for mistakes made when providing employee contact information to collective bargaining units.



Bills for Discussion

Academic Affairs:

AB 1460 (Weber) CSU Ethnic Studies

AB 2288 (Low) Nursing Programs

Basic Needs:

AB 2416 (Gabriel) Satisfactory Academic Progress

AB 2884 (Berman) Lottery Dollars

SB 1232 (Glazer) CalWORKs





Academic Affairs

AB 1460 (Weber) Ethnic Studies

Would require the California State University make a a three-unit ethnic studies course as a graduation requirement. The CSU has adopted an alternative ethnic studies requirement.

Location: **Signed into law.**

AB 2288 (Low) Nursing Programs

Would provide more flexibility for nursing programs facing a reduction in clinical training hours due to the COVID-19 crisis.

Location: **Signed into Law.**



Basic Needs

AB 2416 (Gabriel) – Satisfactory Academic Progress

Would require colleges to consider homelessness as a mitigating factor when considering appeals for students who fail to maintain satisfactory academic progress.

Location: **Signed into Law.**

AB 2884 (Berman) Lottery Dollars

Would permit lottery dollars to be spent on student basic needs such as food and housing assistance.

Location: **Signed into Law.**

SB 1232 (Glazer) CalWORKs

Would permit CalWORKs recipients at public universities to receive a \$500 per semester benefit to pay for books and permit them to request reimbursement for classroom-related expenses above the allocated \$500. Implementation of the bill is contingent on an appropriation via the state budget, which did not occur for 2020-21.

Location: **Signed into Law.**



2021-2022 Priorities

1

Adequate resources for the colleges
and districts

2

What does recovery from COVID-19
look like?

3

Racial equity





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OF CALIFORNIA

C A L I F O R N I A C O M M U N I T Y C O L L E G E

CEO Tenure & Retention Study

9th Update

CEO Tenure & Retention Study

9th Update

Agenda



Larry Galizio, Ph.D.
President & CEO
Community College League
of California

- I. Introduction/History
- II. Key Findings
- III. How to use the Dashboard
- IV. CEO Discussion
- V. How and why trustees can support CEOs

CEO Tenure & Retention Study

9th Update

History

- The League's *CEO Tenure & Retention Study* launched in 1995.
- League Staff maintain contact with districts about leadership changes and monitor news releases and board announcements.
- We publish biennial updates and have added an interactive dashboard available on the League's website: www.ccleague.org/CEOtenure
- *The 9th Update of The CEO Tenure & Retention Study* provides an overview of chancellor, superintendent/president, and campus president tenure rates and an analysis of demographic trends spanning the history of California Community Colleges.

CEO Tenure & Retention Study

9th Update

Why does this matter?

Today's

CEOs are expected to be multidimensional leaders and are expected to do the following:

- Raise funds and manage budgets
- Navigate internal and external constituent relations
- Address student basic needs and student success
- Monitor district and campus climate
- Meet accreditation and reporting requirements
- Conduct strategic planning
- Improve campus infrastructure
- Engage in local, state, and federal advocacy
- And more...

Why is CEO tenure and retention important?

1. Organizational Stability
2. Financial Sustainability



CEO Tenure & Retention Study

9th Update

Key Findings

1,251 individuals have served in executive leadership roles

4 of the 5 longest-serving leaders are women

In April 2020, **45.4** percent of CEOs were women— marking the largest recorded number of female CEOs in the CCC system (59)

16.3 percent of CEOs identify as Latinx, making California Community Colleges significantly more diverse than the national average



CEO Tenure & Retention Study

9th Update

Key Findings

In the last 10 years, the average tenure of a permanent CEO was **5.1** years.

Of those who left in the previous 10 years:

- **46.1** percent retired or died in office
- **21** percent were either released or left for other reasons
- **31.1** percent took another position

CEO Tenure & Retention Study

9th Update

CEO Dashboard



Brent Johnson,
Principal Consultant

Analytica
CONSULTING



Daniel Molitor,
Senior Consultant

CEO Tenure & Retention Study

9th Update

CEO Discussion



Constance Carroll
Chancellor
San Diego CCD



Jose Fierro
Superintendent/President
Cerritos College



Tawny Dotson
President
Yuba College

CEO Tenure & Retention Study

9th Update

Next Steps

League Resources

1. Asilomar Leadership Skills Seminar
2. CEO Vineyard Symposium
3. Statewide Convenings
 - a. CEO Symposium
 - b. Statewide CEO Business Meeting
4. League on Call
5. CEO Leadership Academy
6. CEO Strategic Leadership Program (CSLP)



CALIFORNIA COMMUNITY COLLEGE

CEO Tenure & Retention Study

9th Update

Next Steps

How can trustees support
CEO tenure and retention?

And why it is important?



CALIFORNIA COMMUNITY COLLEGE

CEO Tenure & Retention Study

9th Update

Thank you!

www.ccleague.org/CEOTenure