**College/District Letterhead**

**DATE**

The Honorable Connie Leyva

Chair, Senate Education Committee

1021 O Street, Suite 6740

Sacramento, CA 95814

**Re: AB 1505 (Rodriguez) Community Colleges: Faculty Obligation Number**

Position**: Oppose**

Dear Senator Leyva,

On behalf of DISTRICT NAME, **I am writing to respectfully OPPOSE AB 1505 (Rodriguez**), which would restrain our district’s goals of serving our students and community by arbitrarily adjusting requirements on the number of full-time faculty my district must hire without regards to our ability to responsibly support them in the future and meet critical state goals that the legislature has set out for us.

First – to be clear – DISCTRICT NAME is strongly supportive of the role in full-time faculty at our institution. They play a critical role in our student’s academic lives, our district governance and create a better campus environment. DISTRICT NAME is very interested in exploring ways to expand the number of full-time faculty on our campus with you, the author’s office, and the sponsor. Full-time faculty members are important to increasing student success, equity, and access.

Unfortunately, by changing the minimum number of full-time faculty AB 1505 (Rodriguez) does not achieve these goals without the regard to our districts to fully support faculty members, this bill does not achieve those goals. If implemented, the costs of AB 1505 (Rodriguez) would force us to make hard choices ranging from maintaining salary obligations for our current employees, funding critical programs supporting the basic needs of our students to fully supporting the career and technical education or academic pathways we know that both our students and community need.

California Community Colleges, like all community colleges across the nation, are currently experiencing pandemic-driven enrollment declines. AB 1505 (Rodriguez) could trigger the need to hire additional new full-time faculty, without consideration of whether existing faculty capacity could meet the needs of current enrollment. It is fiscally unsustainable for the state to require additional hiring when enrollment—and corresponding funding levels—are declining.

For the above reasons, on behalf of DISTRICT NAME, we ask for a no vote on this measure. If you or your staff have any questions, please do not hesitate to contact me at PHONE NUMBER or E-MAIL.

Sincerely,

**FIRST NAME LAST NAME**

**TITLE**

**District**

cc: Members, Senate Education Committee

Assemblymember Rodriguez