



# Public Safety Training Via ISAs

An Essential Role and Function in our Community Colleges

# How Many Public Safety Credit FTES Are Generated Via ISAs In Our System?

District	ISA FTES	Total FTES	ISA Percentage
Palo Verde	518.13	2,095	24.73%
Santa Clarita	1,652.76	16,444	10.05%
Rancho Santiago	1,888.56	27,517	6.86%
Hartnell	328.04	7,344	4.47%
Siskiyou	108.72	2,499	4.35%
Ohlone	318.00	8,240	3.86%
Monterey	252.21	6,697	3.77%
Los Angeles	3,856.43	107,984	3.57%
Butte	312.24	9,986	3.13%
Cabrillo	300.00	10,393	2.89%
Rio Hondo	334.66	11,619	2.88%
Los Rios	1,475.47	52,639	2.80%
Gavilan	149.04	5,321	2.80%
San Diego	1,208.02	43,521	2.78%
Feather River	34.60	1,613	2.15%
Sonoma	340.01	16,592	2.05%
Kern	347.84	27,721	1.25%
San Joaquin Delta	153.08	13,513	1.13%
El Camino	187.17	17,928	1.04%
Riverside	291.58	29,652	0.98%
Palomar	126.62	18,218	0.70%
Ventura	136.09	25,406	0.54%
Shasta-Tehama-Trinity	31.91	7,223	0.44%
State Center	117.08	27,324	0.43%
Yuba	32.67	7,626	0.43%
West Valley-Mission	44.56	12,814	0.35%
Allan Hancock	28.34	10,021	0.28%
Chabot-Las Positas	40.02	15,625	0.26%
Merced	23.14	9,549	0.24%
Imperial	12.16	6,854	0.18%
Coast	11.37	30,292	0.04%
Southwestern	0.31	15,877	0.00%
<b>TOTAL</b>	<b>14,660.83</b>	<b>606,147</b>	<b>2.42%</b>

- ▶ 14,661 FTES were identified in 2016-17 across 32 Districts. (Chart to the left)
- ▶ 44% of our Districts help to meet this critical need.

# Who Does Public Safety Training Help?

- ▶ Public Safety Training helps Disproportionately Impacted groups achieve their goals.

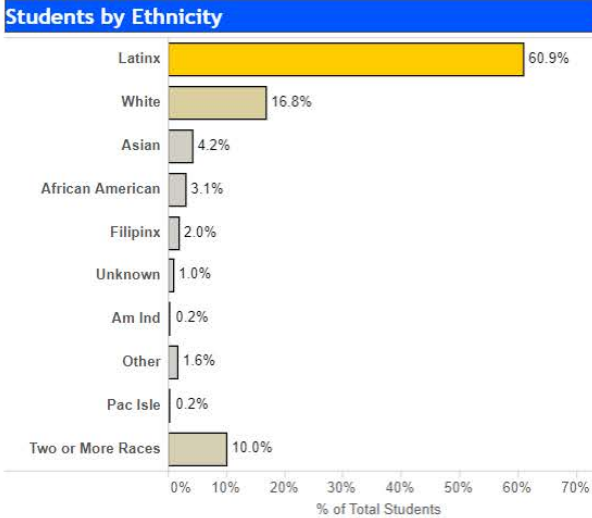
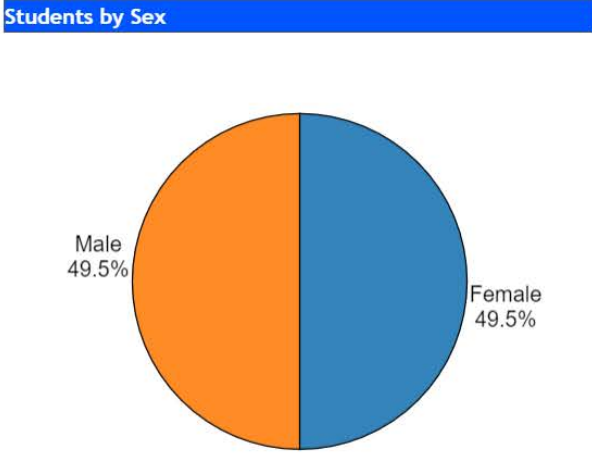
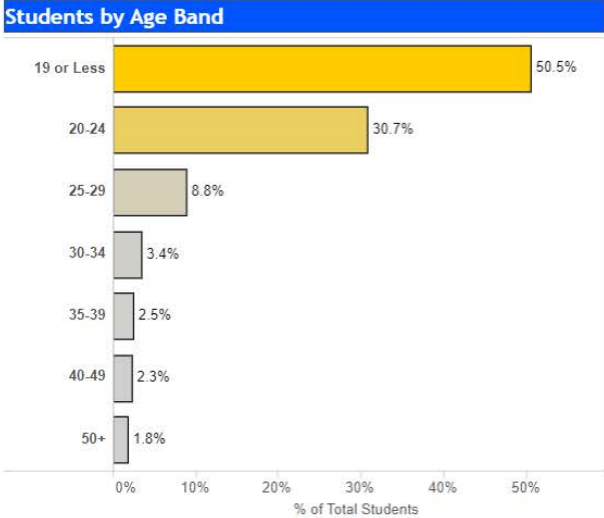
2018/19 Annual	
Ethnicity	ISAs
Asian	7.30%
African-Amer./Black	7.00%
Hispanic/Latinx	39.00%
Native American	0.50%
Pacific Islander	0.50%
Two or more races	0.20%
White	35.70%
Unknown	9.80%

- ▶ This is consistent with the *Vision for Success* goals to close achievement gaps and place people in well paying jobs with a future.

# Who Does Public Safety Training Help?

## Administration of Justice Majors: Student Profile Fall 2019

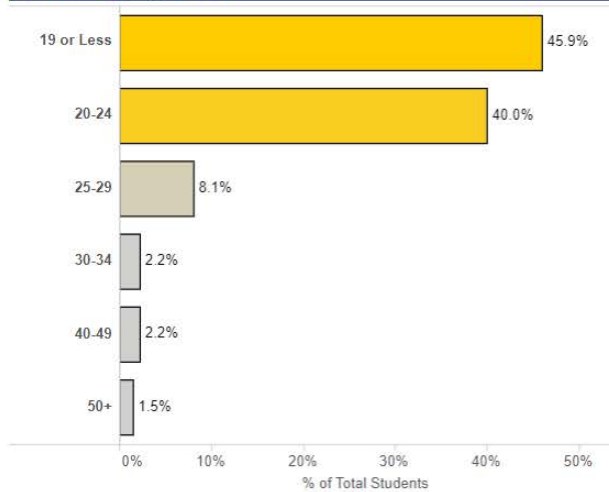
Students



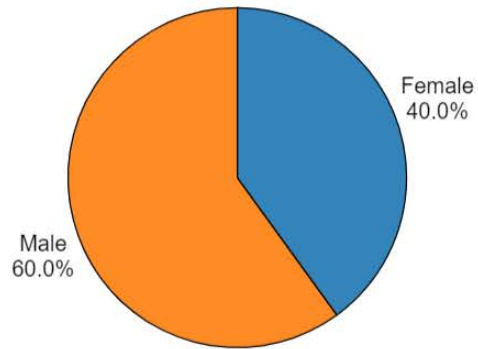
# Who Does Public Safety Training Help?

## EMT Majors: Student Profile Fall 2019

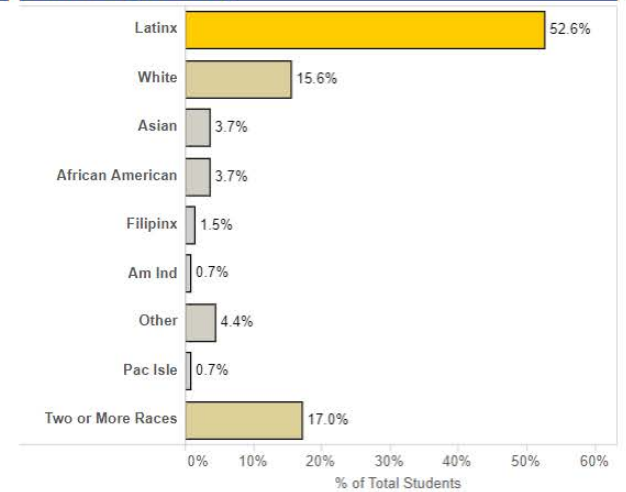
Students by Age Band



Students by Sex



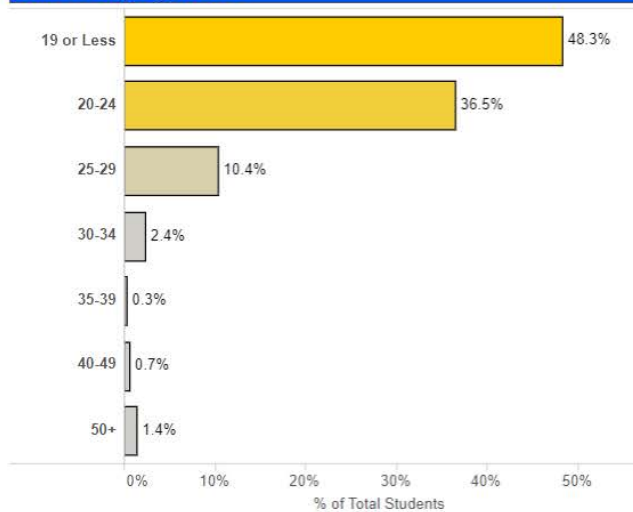
Students by Ethnicity



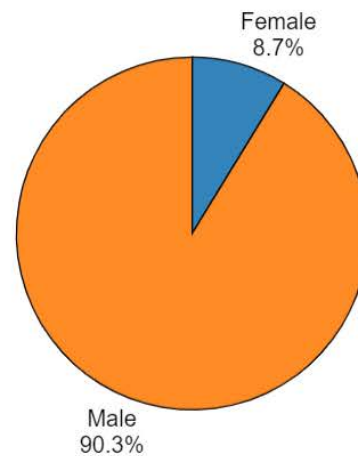
# Who Does Public Safety Training Help?

## Fire Technology Majors: Student Profile Fall 2019

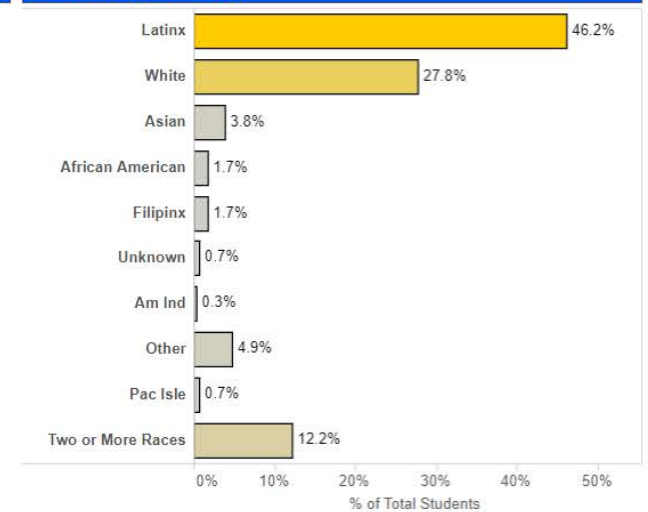
Students by Age Band



Students by Sex



Students by Ethnicity



# Why Is Public Safety Training Done Through ISAs?

- ▶ Districts may claim FTES for apportionment through ISAs provided Ed Code and Title 5 requirements are met.
- ▶ Students are employees of Public Safety Agencies.
- ▶ CCDs have had the mission of training Public Safety employees for decades.
- ▶ Most of the training of Public Safety employees is done through CCDs in collaboration with the State.
- ▶ Funding is provided by the State, not local Counties or Cities.

# Why Do Community Colleges Do Public Safety Training?

- ▶ Authorized in Title 5, it is required training for employees of Public Safety Agencies
  - ▶ Fire
  - ▶ Sheriff
  - ▶ Police
  - ▶ Paramedic
- ▶ Credit Courses are approved through the Title 5 guidelines in our Community Colleges and accredited and authorized through State Agencies.
- ▶ Instruction provided by Public Safety subject-matter experts, with oversight by the CCD.
- ▶ Facilities are provided by Agency, CCD or a joint facility.



# Why Is Public Safety Training Important?

- ▶ There Have Been Increases In Emergencies In The Last Few Years
  - ▶ School Shootings
  - ▶ Wildfires
  - ▶ Terrorist Threats
- ▶ There Is A Need To Add More Public Safety Employees
  - ▶ Many Employees Are Retiring
  - ▶ Demand From Increased Emergency Situations
- ▶ Our Counties, Cities, Hospitals, Emergency Operations, Cal Fire and our public count on us to deliver.
- ▶ California Community Colleges train nearly 90% of all of the State's Public Safety employees.

# How Is Public Safety Training Funded?

- ▶ Prior to SCFF (SB361)
  - ▶ ISA Credit FTES @ 100% - \$5,500
- ▶ SCFF
  - ▶ ISA Credit FTES @ 70% - \$3,700
- ▶ The Difference in ISA FTES Funding From 2017-18 to 2018-19
  - ▶ ISA Credit FTES Difference \$1,800
- ▶ Reduction in Funding for Public Safety Training Systemwide
  - ▶ 15,000 Estimated FTES x \$1,800 \$30 M

# Why Should ISA FTES Be Fully Funded?

- ▶ Districts Receive less Than 70% of the funding they used to receive to deliver Public Safety Training and honor the commitments they have made with Public Agencies.
- ▶ Public Safety FTES do not qualify for Supplemental metrics (financial aid) and Success metrics (degrees and certificates earned).
- ▶ Public Safety students are full-time employees of their respective Agencies.
  - ▶ Their salaries are too high to qualify for financial aid and will not receive Supplemental Allocation funding.
- ▶ Public Safety employees are receiving specific training that meets Commission on Peace Officer Standards and Training (POST) and State requirements.
  - ▶ Typically, they will not receive a degree or certificate and will not receive success funding.
- ▶ Districts cannot continue to provide Public Safety Training at 70% of funding.
- ▶ In 95% of the cases, this FTES is generated through the ISA structure.

# What Will Happen to Public Safety Training Because of Reduced Funding?

- ▶ Because of the cost to run Public Safety Training, Districts will no longer be able to serve our Public Safety students and Agencies with the reduced funding.
- ▶ Public Safety Agencies do not have budgets for training through their local Counties or Cities.
- ▶ Public Safety Agencies can access “JAC” Joint Apprenticeship Committee training.
  - ▶ There is limited funding for this training, which is inadequate to perform all Public Safety training needed.
  - ▶ Because of funding limitations, Community Colleges need to perform the rest of the required training.

# Proposed Solution: Fully Fund ISA FTES

- ▶ Fund Public Safety ISAs at 100%
  - ▶ Exempt Public Safety ISAs in the SCFF the same as Incarcerated and Special Admit FTES.
    - ▶ Incarcerated and Special Admit FTES are exempt and funded at 100% because the students are not eligible for financial aid and would not be expected to earn a degree or certificate.
    - ▶ Public Safety ISAs should be treated the same way because the students typically will not receive financial aid or earn a degree or certificate.
  - ▶ Use Online College Funding of \$20M On-Going and \$100M One-Time
    - ▶ The first year of fully funding ISA FTES is approximately \$30M.

# What Has Been Done to Address This Situation?

- ▶ Attention was called to this oversight two years ago before the formula was put in place, but the input was ignored.
- ▶ In January 2019, legislation was pursued. Assembly Bill 720, a bill to fully fund ISAs, **unanimously passed** all Assembly and Senate Votes until being held on suspense in Senate Appropriations Committee.
  - ▶ Passed Assembly Higher Education, 12-0 on April 9, 2019.
  - ▶ Passed Assembly Appropriations, 18-0 on May 16, 2019.
  - ▶ Passed Assembly Floor, 77-0 on May 22, 2019.
  - ▶ Passed Senate Education, 6-0 on June 19.
  - ▶ Placed on suspense in Senate Appropriations on July 1, 2019.

# Who Supports Fully Funding Public Safety FTES Generated via ISA Arrangements?

▶ AB 720 received widespread support from Public Safety Agencies throughout California.

- ▶ California Fire Chiefs Association
- ▶ California Police Chiefs Association
- ▶ California Professional Firefighters
- ▶ City of El Segundo
- ▶ City of Laguna Beach
- ▶ City of Santa Clarita
- ▶ City of Torrance
- ▶ Clovis Fire Department
- ▶ Costa Mesa Fire and Rescue Department
- ▶ Dunnigan Fire Protection District
- ▶ Fire Districts Association of California
- ▶ Fresno Fire Department
- ▶ Kathryn Barger, Supervisor, Los Angeles County Board of Supervisors
- ▶ Los Angeles Area Fire Chiefs Association
- ▶ Los Angeles County Fire Department
- ▶ Los Angeles County Sheriff's Department
- ▶ Los Angeles Police Protective League
- ▶ Mid-Coast Fire Brigade
- ▶ Monterey Police Department
- ▶ Newport Beach Fire Department
- ▶ OC Lifeguards
- ▶ Orange City Fire Department
- ▶ Orange County Fire Authority
- ▶ Orange County Fire Chiefs Association
- ▶ Peace Officers' Research Association of California (PORAC)
- ▶ Sacramento Fire Department
- ▶ Seaside Fire Department
- ▶ UC Davis Fire Department
- ▶ West Valley Regional Fire Training Consortium
- ▶ Woodland Fire Department
- ▶ And More.....

# What Will Be the Ripple Effects if Colleges Stop Delivering Public Safety Training?

- ▶ The ever-decreasing employee base of public safety entities will be further challenged.
- ▶ The safety of our state will be compromised.
- ▶ Fewer of "our" students will have an opportunity to gain employment in these well-paying fields.
- ▶ Animosity will be directed to the colleges as programs are cut, and support will diminish and be in jeopardy.