



Ban the Box: Hiring and Employing Staff and Student Workers with Criminal Records

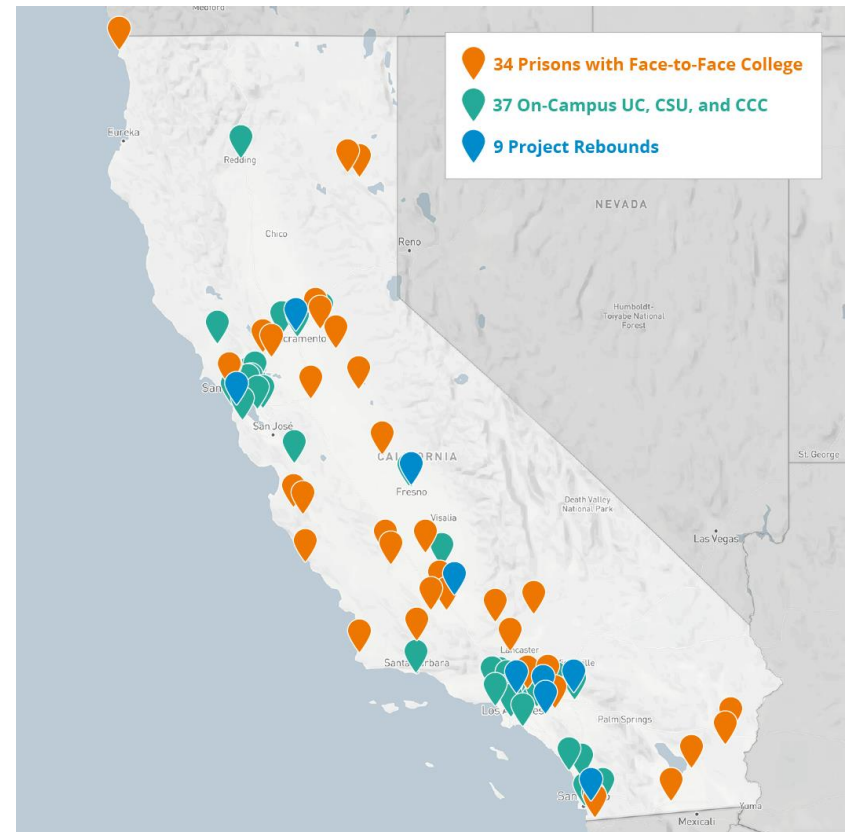
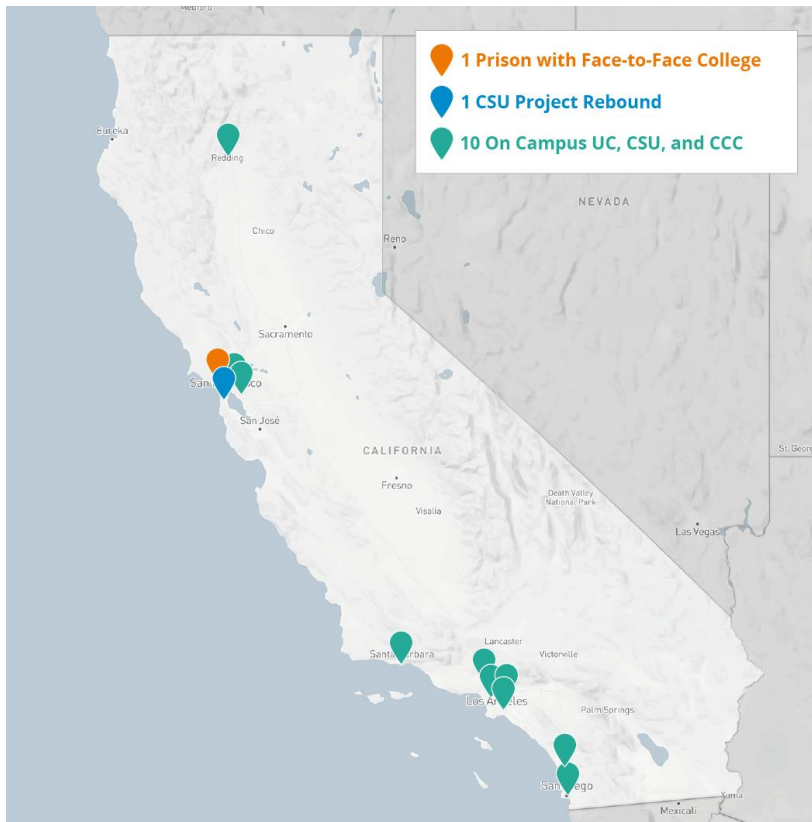
2019 Annual Trustees Conference

California Leads the Nation

- 5,000+ face-to-face community college students in CDCR prisons each semester
- Nearly 40 community colleges with reentry programs or clubs
- 15+ colleges teaching in county jails



▮ Growth in California from 2014-2017



CCCCO Legal Advisory and Policy Guidance

- **Legal Advisory** issued on December 31, 2018 by the General Counsel's Office:
<http://extranet.cccco.edu/Divisions/Legal/Advisories.aspx>
- **Policy Guidance** highlighting best practices and including sample forms issued on February 8, 2019 by the Academic Affairs Division:
http://extranet.cccco.edu/Portals/1/AA/PrisonEd/2019/Revised_Policy_Guidance_California_Community_Colleges_Fair_Chance_Hiring_Best_Practices.pdf

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